

RioTinto

Rio Tinto Community Fund Snapshot

Here for Gladstone



Here for Gladstone

Vision and Objective



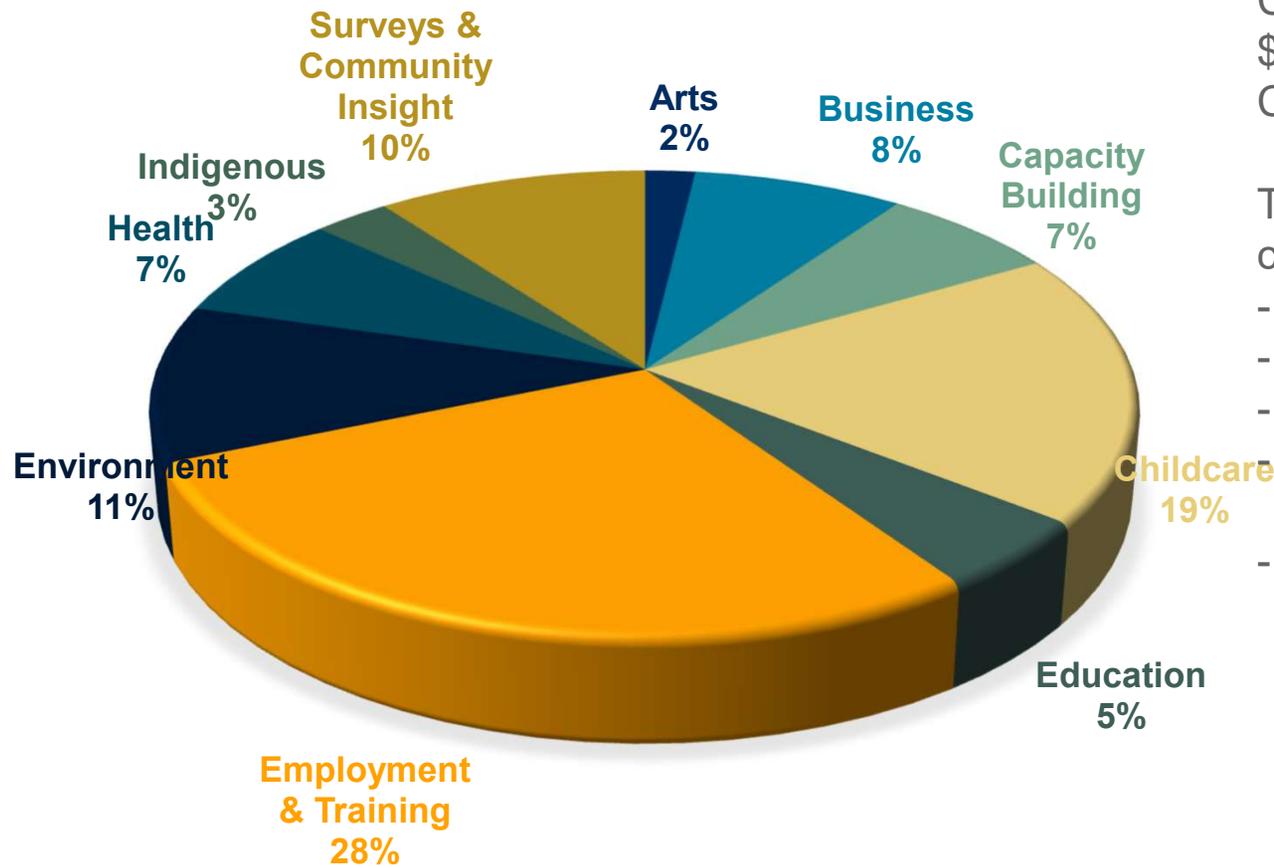
The Rio Tinto Community Fund is focused on long term strategic investment in the Gladstone region.

This means a focus on developing partnerships and collaborative effort to impact on the accessibility, availability and quality of services that exist to support, develop and nurture our community.

We are looking at investing funds into projects and programs that have trackable outcomes against which we can monitor the outcomes and have demonstrated impact on the health and welfare of our community.

Community Investment

RIO TINTO COMMUNITY FUND SPEND BY CATEGORY

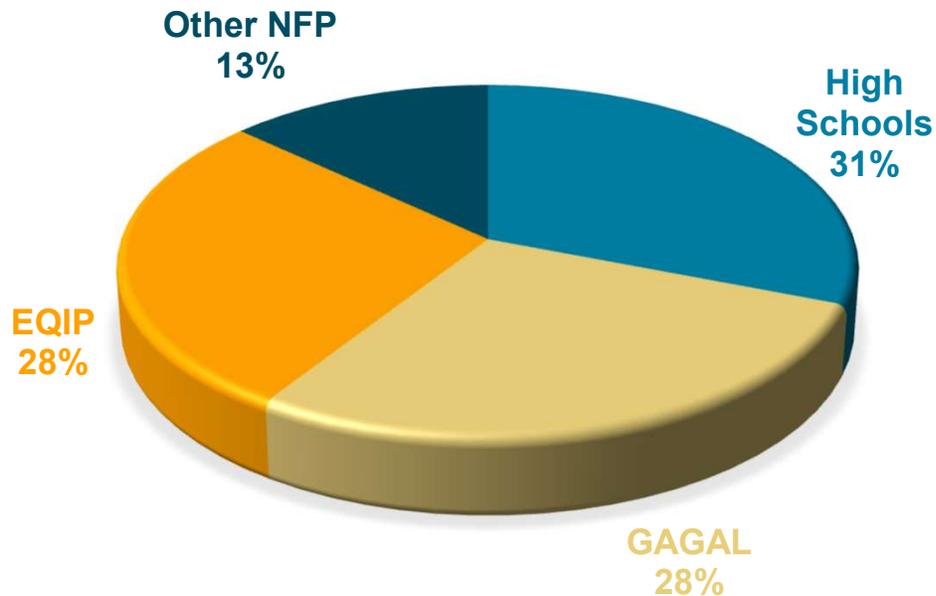


Since 2002, the Rio Tinto Community Fund has invested \$6.199m in the Gladstone Community.

The main investment categories have been:

- Employment & Training
- Childcare
- Environment
- Small Business Development
- Health Sector

Employment & Training



Between 2005 and 2010, the Rio Tinto Community Fund invested \$1.76m in the employment and training sector to develop clear pathways into the local workforce.

- The Community fund invested in the start up of **EQIP** which is a non profit organisation collaborating with schools, industry and community to create opportunities for students to develop valuable employability skills, knowledge and experience.
- The Community fund invested in the Gladstone Area Group Apprentice organisation (**GAGAL**) to assist with increasing the training and apprentice opportunities within Gladstone.
- The Community fund invested in local **High Schools** to help them setup appropriate workshops and resources to support high school based training and alternative education streams into industry.

HERE FOR CHILDCARE



In 2007, the Rio Tinto Community Fund in Gladstone commissioned a regional visioning study, known as 'Vision 2028'. The purpose of this study was to obtain a grass-roots understanding of the key concerns and opportunities Gladstone residents saw for the region over the next 20 years. The outcomes of this study, and others, highlighted that a shortage of childcare places was one of the top community concerns.

In response, in late 2011 the Rio Tinto Community Fund sought to ascertain a well-informed understanding of the issue through consultation with local subject matter experts over a six-month period. Conversations were had with a view to identify potential opportunities for Rio Tinto to form part of the solution.

Through a multi-pronged approach to addressing the problem, the Rio Tinto Community Fund is proud to have invested over \$1.4m in helping our stakeholders to achieve the following:

- *133 new childcare places created through the provision of a financial incentive for people to establish a family day care business*
 - *19 new local businesses created through the provision of a financial incentive for people to establish a family day care business*
 - *52 new or up-skilled educators and trainees, broken down into the following categories:*
 - *14 new school-based trainees*
 - *14 new educators to complete a Certificate III in Children's Services*
- 24 existing educators have up-skilled to a Diploma of Children's Service*

Environment

The Rio Tinto Community Fund have invested in the local environment through supporting Conservation Volunteers Australia and partnering with local educators to develop and deliver environmental education within the Gladstone Region.

Investment of close to \$700,000 has been made towards such projects as:

- Wapentake Wetlands Conservation Plan
- Byelle Wetlands Nature Park Project
- Police Creek Interpretative Signage Project
- Conservation Volunteers CQ office development



Here for Business



To date, the Community Fund has invested \$480,000 in the Here for Business Program including mentoring, project management and micro loans .

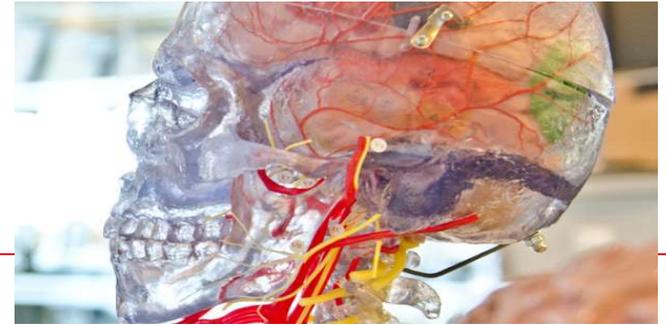
The Here for Business (H4B) program was launched in late 2017.

In 2018, 7 businesses had graduated from the program, 5 were currently in the “Boot Camp” stage and 2 were being assessed.

The 7 businesses who have graduated from the H4B program have created 15 new local employment opportunities and continue to have ongoing success in their respective fields



Here for Health



The Here for Health Committee was formed in 2012.

The objective of the Here for Health Committee is to have a group of key health services and stakeholders regularly meeting to focus on community need, engaging and undertaking collaborative effort and involvement leading to long term change in the health services sector. The Here for Health Committee comprises of key stakeholders including representatives from GP Network, PHN, Gladstone & Banana Clinical Network, CQU, Mercy Health & Aged Care, Mater, and CQHSS.

The H4H Committee agreed to follow the principles of community engagement and participation in the solution.





Outcomes of Investment

In 2005, Rio Tinto Community Fund identified a shortage of midwives in the local community which was impacting on the ability of the hospital to offer local midwifery services. The Community Fund offered **Midwifery Scholarships** to undertake necessary qualifications and were able to provide pathways for several people to graduate with the necessary qualifications to take up local midwifery positions. Total investment for midwifery training and qualifications was \$142,000

In 2013, The Here for Health Committee invested in the **One Gladstone Health Plan (Part One)** that undertook statistical analysis of health issues, demand and supply of a variety of health services within Gladstone. The report aimed to create a greater understanding of the health needs in the Gladstone whilst undertaking a gap analysis of health services to create understanding of opportunities for investment to improve health outcomes for the region. The contribution to the One Gladstone Health Plan was \$70,000 and support to facilitate and host the Here for Health Committee has amounted to \$180,000 since inception.

In 2017, The Here for Committee formed a **Mental Health, Alcohol and Other Drugs** Subcommittee to focus on this issue in the region.

In 2018, a project officer was appointed to undertake a two year project to collect data, engage stakeholders, undertake a services gap analysis and prepare findings for the consideration of the Here for Health Committee. Total investment to date in the **MHAOD Project** is \$60,000 with the projected 2 year investment at \$350,000.

HERE FOR HEALTH

In 2019, the Here for Health Committee will continue to look at the major focus areas identified from the One Gladstone Health Plan.

These are:

Primary Health Care (GP's)

In-patient Care/Hospital Services

Community Care/Public health

Aged Care

Mental Health (via the MHAOD Sub-committee)

Health Education & Promotion

Our objectives are to understand the needs of our community, provide community-led responses to identified need and create tangible and measurable solutions that have long lasting impact on our community.

